

## **Seasonal Winter Control Operators**

### **Job Summary:**

Resumes are being accepted for temporary Seasonal Winter Control Operators within the Operations Department. The successful candidates will perform road winter control maintenance activities. Committed to the Corporate Values of integrity, excellence and wellness, successful candidates will aid in the achievement of the Community Vision – to be the city that makes a difference.

### **Hours of work:**

40 hours per week. Standby is a requirement of this position. This is a temporary position for approximately 4 months during the winter control season.

### **Duties:**

- Perform duties in the development, maintenance and operation of the Operations Department related to winter road maintenance
- Operate a tandem dump truck in a safe and courteous manner
- Perform various duties relating to winter control of roadways including operating a tandem truck with computerized material applicator, plow and wing and or other relevant road maintenance equipment, manual snow and ice clearing equipment and manual salting and sanding equipment
- Comply with all applicable regulations and requirements of the Occupational Health & Safety Act, all Federal, Provincial and City regulations, policies and procedures
- Remove obstacles hazardous to employees or the public or that interfere with the safe operation of vehicles or equipment
- Complete daily activity time sheets including reporting/recording of materials used and work completed, inspection and reporting forms
- Report on variances in daily work plans
- Immediately report vandalism, mechanical difficulties, damage and hazardous conditions
- Actively participate in a team environment
- Perform other related duties as assigned

### **Qualifications:**

- Experience related to the duties listed above, normally acquired through a grade 12 education and 1 year experience operating DZ vehicles and other relevant heavy equipment in a safe and efficient manner in live traffic and in winter driving conditions (preferably for winter control purposes). Candidates with an equivalent combination of education and experience may be considered.

- Must possess a Class D-Z licence with a good driving record. Successful candidates will be required to provide a current driver's abstract prior to their start date to confirm their licence is held in good standing and that it has not been suspended or revoked under the Highway Traffic Act (HTA) or Criminal Code of Canada in the last 5 years. The City of Guelph will take into consideration the number of demerit points and/or nature of the infractions to determine if it meets our requirements.
- Demonstrated experience, knowledge and understanding of tools and equipment relevant to winter control and roadway maintenance activities
- Must be a reliable self-starter, able to make decisions and function with minimum supervision.
- Must possess good communication skills and have the ability to deal with the public in a cordial manner
- Ability to perform a variety of physical activities including lifting, digging, shovelling and climbing ladders and be able to actively participate in daily activities, working within live traffic conditions and adverse weather conditions
- Basic understanding of and experience with computers
- Working knowledge of the Occupational Health & Safety Act and the Highway Traffic Act.